





Short-, Medium-, and Long-Term Goals for Sustainable Development

2023 Goals Achieved and Results

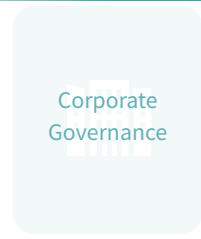
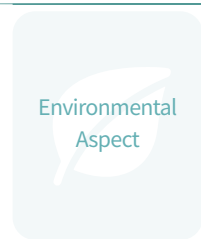


 <p>Corporate Governance</p>	<ol style="list-style-type: none"> 1. Published quarterly and annual English reports 2. Issued the English meeting notices and English handbooks for the Annual General Meeting 	<ol style="list-style-type: none"> 3. Adopt the candidate nomination system for electing directors 4. Strengthen information security management and pass ISO/IEC 27001:2022 / CNS 27001:2023 verification
 <p>Environmental Aspect</p>	<ol style="list-style-type: none"> 1. The reclaimed steel use rate accounted for 96.2% of the overall raw materials. In some plants, the number reached up to 99% 2. Through optimization of manufacturing processes and equipment, a total of 9,643 tons CO₂e was reduced in 2023, with a 9.28% decrease in energy consumption per product produced and a 33.33%¹ decrease in GHG emission intensity compared to the base year respectively 3. Installed environmental monitoring systems to monitor power consumption, dust, recycled water, etc. Continue to implement and improve management through monitoring 4. Installed solar power panels in the plants to generate green electricity. The installation has a capacity of 16.01MW (including CMH) 5. In 2023, there was a total 89,721 tons of waste with a non-hazardous waste recovery rate of 70.99% and a reuse rate of 28.83%. The rate of non-recoverable and non-reusable waste declined to 0.18% 	<ol style="list-style-type: none"> 6. CMP Village launched a series of children's natural exploration education courses titled "Wild Island Learning". The event was held five times for a total of 81 people. Through the design of experience-based courses and lively teaching methods, children are guided to observe and understand ecological relationships up close, acquire wilderness survival skills, and use local materials from nature to stimulate aesthetic creativity and imagination. On Forest Day, we called on the Group's employees to carry out forest cleanup work on "invasive plant prevention". A total of 263 bags and 1,825 kilograms of alien plants were removed, with a total service area of 2,800 square meters, to support the sustainability requirements of the SDGs for "life on land" with real actions. For the employees' meal for the Forest Day event, we used seasonal organic and friendly ingredients and adopted the joint procurement method to support green and low-carbon catering
 <p>Social Aspect</p>	<ol style="list-style-type: none"> 1. Continued to sign the "CMP Group Supplier Honesty and Integrity and Confidentiality Agreement" with new and existing suppliers 2. No major deficiencies identified during supplier audits 3. All the plants of CMP Group have obtained the certification of ISO 45001:2018 certification 4. Won the Happiness Enterprise Manufacturing Group Gold Award from 1111 Job Bank 5. In terms of employee welfare, we added three days of fully paid menstrual leave, which was used 533 hours this year 6. CMPedia added 40 new online courses this year which were watched 800 times this year 7. The Group had 111 interns this year and has provided 1,819 internship opportunities over the years. 86 interns remain employed in the Group 8. CMS commenced operations of the "Suzhou New District CMS Precision Machinery Production Public Training Base" and 17 and 27 "Industrial Robot System Operators" will participate in the training and certification in September and October 2023, respectively 	<ol style="list-style-type: none"> 9. CMS obtained the grade certification assessment point from Suzhou Technician Institute in Jiangsu Province. A total of 235 employees participated in vocational skill level training and certification, including "Multi-process CNC Operation Adjustment Technician". 26 senior workers and 20 mid-level workers, totaling 117 employees, obtained certification this year. A total of 109 "Mechanical Equipment Installers" have obtained certification 10. CMW participated in the Tianjin Vocational Skill Level Certification, and 4 employees obtained the Fitter Vocational Skill Level Certificate 11. CMB employees participated in vocational skills training and certification. A total of 30 employees obtained intermediate certificates for mechanical equipment installers and 2 senior certificates for digital control smart manufacturing 12. CMB employee Gao Qinghui was named "Chief Technician of Enterprises in Jiangsu Province" 13. CMB used the expert review of vocational skill level certification for milling and CNC workers to independently cultivate talents and issue valid certification qualifications 14. CMH employees participated in vocational skill level certification and obtained 4 Level 4 Certificates for Smelting and Pouring Workers and 10 Level 5 Casting Cleaner Certificates
 <p>Inside the CMP Group</p>	<ol style="list-style-type: none"> 1. Implemented annual charity projects for nine years in a row 2. Sent supplies to underprivileged families 3. Sponsored disadvantaged students 4. Conducted community disaster prevention, held health forums, and cleaned the environment 	<ol style="list-style-type: none"> 5. Long-term volunteering project of "Yiyang Old Age Apartment" 6. Children's art education events 7. Street block public art project 8. CMP Village Regional Revitalization Project

1. The slight acceleration of the decline in density was due to the adjustment of China's power grid coefficient

▼ Short-Term Goals

▼ Medium-Term Goals

▼ Long-Term Goals

 <p>Corporate Governance</p>	<ol style="list-style-type: none"> 1. Improve disclosure of information in English 2. Set up an ESG Sustainability section on the CMP Group 's official website 3. Set up the Sustainability Committee 	<ol style="list-style-type: none"> 1. Improve corporate governance evaluation level to top 6-20% 2. Continue to promote ESG and sustainability and establish related policies and plans to strengthen ESG strategies and implementation and increase the Company's contributions to the society and the environment 	<p>Continue to strengthen corporate governance, increase information transparency, and protect and respect the rights of shareholders and stakeholders</p>
 <p>Environmental Aspect</p>	<ol style="list-style-type: none"> 1. Install dust removal equipment to reduce dust permeation. 2. Upgrade equipment to improve energy-saving facilities 3. Optimize manufacturing processes to reduce power consumption 4. Install solar power panels to generate green electricity 5. Active waste management and recycling 	<ol style="list-style-type: none"> 1. Green buildings and install rainwater recycling facilities 2. Solar systems, thermal-insulating green roofs, etc 3. Effective waste management with an annual decrease of 5% 4. Set up small-scale wind turbines for power generation in plants 	<ol style="list-style-type: none"> 1. Limit the use of pig iron within 10% of raw materials, adopt product designs which generate circular economy benefits, and strengthen R&D on energy conservation and carbon reduction 2. Optimize automation of special procedures and reduce environmental pollution during the manufacturing process
 <p>Social Aspect</p>	<ol style="list-style-type: none"> 1. Strengthen the promotion on the importance of corporate social responsibilities to suppliers 2. Include ESG as a supplier audit item 3. No major deficiencies identified during supplier audits 4. Committed to talent cultivation 	<ol style="list-style-type: none"> 1. Establish a green supply chain 2. Expand supply chain assessment/audit/management and require suppliers to achieve no material deficiency 3. Increase customer satisfaction by 5% 4. Host a supplier conference annually 	<ol style="list-style-type: none"> 1. Green smart management 2. Promote legal rights for labors, and protect the rights of employees
 <p>Inside the CMP Group</p>	<ol style="list-style-type: none"> 1. Continue to focus on charitable organizations and non-profit organizations, and provide adequate donations and assistance 2. Continue to participate in and sponsor charity projects 	<ol style="list-style-type: none"> 1. Sponsor underprivileged organizations and provide them with training opportunities for the long run 	<ol style="list-style-type: none"> 1. Develop long-term volunteering projects, encourage employees to provide assistance in different aspects for underprivileged organizations and extend the scope of Family Day to social welfare organizations 2. Support creation and foster art and cultural industries